



Media Contact: Lesly Baer
 800.422.3819
leslybaer@technisource.com

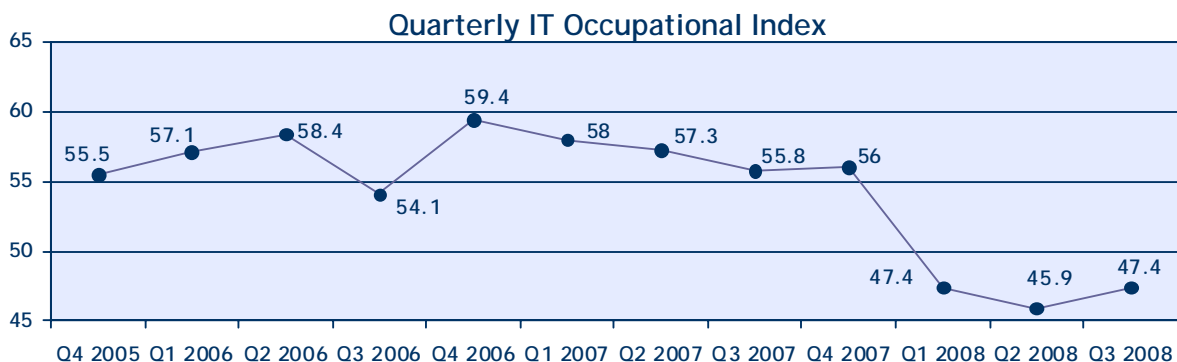
Technisource Survey: Despite Economic Situation, IT Worker Confidence Rises in Third Quarter

FORT LAUDERDALE, Fla., October 23, 2008 — The IT Employee Confidence Index, a measure of overall confidence among U.S. information technology workers, increased 1.5 points to 47.4 in the third quarter of 2008, according to a recent survey commissioned by Technisource®, the technology placement division of Spherion Corporation (NYSE:SFN). The survey, conducted by Harris Interactive®, indicates that overall confidence levels among IT workers surveyed rose in the third quarter as a result of workers' increased confidence in the overall economy, as well as in the future of their current employer. In addition, 73 percent of IT workers report that it is unlikely they will lose their jobs in the next year, increasing three percentage points from the second quarter of 2008.

Results from the IT Employment Report:

- One in 10 technology workers (10 percent) believe the economy is getting stronger, up two percentage points from the second quarter of 2008 and 27 percent believe the strength of the economy remains steady.
- Nearly two-thirds of technology workers (65 percent) are confident in the future of their current employer, an increase of four percentage points from the previous quarter.
- Forty-eight percent of technology workers are confident in their ability to find a new position, compared to 53 percent from the second quarter of 2008.

"Despite uncertainty in the economic situation, technology workers were surprisingly more confident in the strength of the economy and their current positions," said Michael Winwood, President of Technisource. "Our survey this quarter does not capture the full impact of what the recent fallout of the financial sector means for IT just yet and I don't expect to see the full effects until the fourth quarter results are released. For the most part, our clients remain cautiously optimistic, while IT pros have to wear multiple hats as organizations consolidate functions. Companies are now re-evaluating their IT expenditures as they close out 2008."



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3Q 2008 Employment Report Results: Information Technology		<u>IT Workers</u>			<u>U.S. Workers</u>		
		2Q 2008	3Q 2008	% Point Change	2Q 2008	3Q 2008	% Point Change
Economy	Getting stronger	8%	10%	+2	6%	8%	+2
	Staying same	22%	27%	+5	21%	24%	+3
	Getting weaker	70%	64%	-6	72%	68%	-4
Job Availability	More jobs	12%	12%	0	12%	11%	-1
	Same amount	29%	30%	+1	30%	28%	-2
	Fewer jobs	59%	59%	0	59%	61%	+2
Ability to Find New Job	Confident	53%	48%	-5	51%	49%	-2
	Neutral	27%	33%	+6	31%	32%	+1
	Not Confident	20%	19%	-1	18%	19%	+1
Future of Current Employer	Confident	61%	65%	+4	64%	65%	+1
	Neutral	22%	21%	-1	23%	23%	0
	Not Confident	17%	14%	-3	13%	12%	-1
Likelihood To Lose Job	Likely	17%	17%	0	13%	13%	0
	Neutral	12%	10%	-2	11%	11%	0
	Not Likely	70%	73%	+3	76%	76%	0
Look for New Job	Likely	42%	41%	-1	35%	35%	0
	Neutral	10%	10%	0	11%	11%	0
	Not Likely	49%	49%	0	54%	54%	0

About the Spherion Employment Report

As part of the Spherion® Emerging Workforce® Series of employment surveys, this quarterly Information Technology Employment Report provides a snapshot of the latest workforce trends among information technology professionals across the country. Three key indices are measured: the *Spherion Job Security Index*, which captures how likely respondents think it is that they will lose their job or that their job will be eliminated in the next 12 months; the *Spherion Job Transition Index*, which captures how likely respondents are to look for a new job in the next 12 months and the *Employee Confidence Index* that measures employees' overall confidence in the economy, their employer and their ability to find other employment. The Employee Confidence Index is calculated from the results of four components that reflect these aspects of employee confidence. For each component item a 'score' is calculated by taking the difference of the percentage of positive responses and the percentage of negative responses. These four scores are then averaged to indicate an overall level of employee confidence and is scaled from 0 (no confidence) to 100 (complete confidence). A reading above 50 indicates a positive confidence level.

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Methodology

The 2008 Technisource® IT Employment Report was conducted online within the United States by Harris Interactive on behalf of Technisource between July 7-9, July 15-17, August 6-8, August 12-14, September 2-4 and September 10-12, 2008. Surveys were conducted among a U.S. sample of 8,646 employed adults, aged 18 years and older, of whom 531 work in information technology positions. Results were weighted as needed for age, sex, race/ethnicity, income, education and region. Propensity score weighting was also used to adjust for respondents' propensity to be online.

All sample surveys and polls, whether or not they use probability sampling, are subject to multiple sources of error which are most often not possible to quantify or estimate, including sampling error, coverage error, error associated with nonresponse, error associated with question wording and response options, and post-survey weighting and adjustments. Therefore, Harris Interactive avoids the words "margin of error" as they are misleading. All that can be calculated are different possible sampling errors with different probabilities for pure, unweighted, random samples with 100% response rates. These are only theoretical because no published polls come close to this ideal.

Respondents for this survey were selected from among those who have agreed to participate in Harris Interactive surveys. The data have been weighted to reflect the composition of the U.S. adult population. Because the sample is based on those who agreed to be invited to participate in the Harris Interactive online research panel, no estimates of theoretical sampling error can be calculated.

About Technisource

Technisource, one of the largest technology services providers in North America, delivers a wide range of staffing, management services and technology solutions. With nearly 40 years of experience, Technisource provides services to a broad range of clients to maximize their technology investments. Focused on quality, flexibility and value, the company's service offerings range from IT staffing, deployment and support services to software quality management, strategic projects and outsourcing.

Through its network of more than 55 offices across the U.S., Technisource maintains a group of 8,000 experienced consultants and employees that deliver its portfolio of service offerings to Fortune 500 corporations, mid-sized companies and small organizations. Technisource is a subsidiary of Spherion Corporation (NYSE:SFN). For more information, please visit www.technisource.com.

About Harris Interactive

Harris Interactive® is a global leader in custom market research. With a long and rich history in multimodal research, powered by our science and technology, we assist clients in achieving business results. Harris Interactive serves clients globally through our North American, European and Asian offices and a network of independent market research firms. For more information, please visit www.harrisinteractive.com.

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