

Technisource Quarterly IT Employee Confidence Index- Q3 2011



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

Sample Size

IT	Male	Female**	18-34*	35-44*	45-54**	55+**	<\$35K**	\$35-49.9K**	\$50-74.9K*	\$75K+*	Northeast*	Midwest*	South*	West**
47.3	47.5	46.9	50.4	44.5	50.5	42.0	40.5	45.9	41.2	50.1	38.8	48.7	50.9	49.9
30.1	29.7	31.6	31.6	28.8	35.5	23.2	17.3	21.6	20.9	34.1	25.1	33.1	31.2	29.8
64.6	65.2	62.2	69.2	60.2	65.6	60.8	63.7	70.2	61.5	66.2	52.6	64.2	70.5	70.0
13%	13%	14%	10%	12%	25%	10%	1%	6%	8%	18%	8%	18%	16%	8%
39%	40%	32%	42%	41%	42%	24%	36%	30%	30%	38%	36%	35%	37%	52%
48%	47%	54%	48%	47%	32%	66%	62%	64%	62%	44%	56%	47%	48%	40%
11%	10%	17%	14%	10%	6%	13%	9%	8%	3%	14%	5%	14%	14%	12%
32%	32%	32%	36%	32%	37%	22%	11%	28%	31%	33%	40%	34%	28%	28%
56%	58%	51%	50%	59%	57%	65%	79%	64%	66%	53%	56%	52%	57%	60%
40%	41%	36%	44%	40%	37%	35%	30%	39%	37%	45%	30%	36%	48%	43%
34%	33%	38%	46%	26%	25%	32%	41%	47%	32%	29%	38%	41%	32%	24%
26%	26%	26%	10%	34%	38%	33%	29%	14%	31%	26%	32%	22%	20%	33%
61%	60%	64%	61%	56%	74%	58%	70%	70%	57%	63%	43%	60%	66%	75%
22%	25%	11%	22%	24%	16%	26%	14%	15%	27%	20%	25%	22%	22%	20%
17%	14%	25%	17%	20%	10%	16%	17%	15%	17%	18%	31%	18%	12%	5%
19%	16%	28%	19%	20%	15%	18%	28%	14%	7%	23%	30%	18%	17%	9%
14%	14%	12%	10%	20%	12%	13%	11%	14%	15%	12%	19%	14%	15%	5%
67%	69%	60%	70%	59%	74%	69%	61%	72%	79%	65%	52%	68%	68%	85%
32%	30%	37%	34%	38%	26%	19%	52%	43%	38%	28%	46%	36%	26%	15%
14%	16%	9%	17%	9%	22%	9%	12%	12%	18%	12%	9%	12%	22%	9%
54%	54%	54%	49%	53%	51%	72%	36%	45%	44%	60%	44%	52%	52%	77%
257	206	51	87	81	43	46	27	22	58	124	61	82	74	40

Fielding Period: July 11-13, August 10-12 & September 12-14, 2011

*Caution: Small Base Size
 **Caution: Very Small Base Size