

Technisource Quarterly IT Employee Confidence Index- Q4 2009



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

IT	Male	Female	18-34	35-44	45-54	55+	<\$35K	\$35-49.9K*	\$50-74.9K	\$75K+
50.8	51.0	50.0	55.8	49.3	46.8	49.9	40.0	53.2	46.6	54.1
35.2	35.3	34.8	43.7	33.0	30.7	29.1	27.1	44.7	29.5	38.3
66.4	66.7	65.3	67.9	65.5	62.9	70.6	52.8	61.7	63.8	69.9

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

29%	29%	29%	41%	27%	19%	26%	13%	35%	22%	34%
39%	40%	38%	40%	38%	45%	31%	54%	43%	36%	38%
32%	31%	33%	19%	35%	37%	43%	32%	22%	41%	28%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

11%	11%	9%	16%	11%	8%	4%	1%	13%	10%	12%
22%	21%	24%	20%	18%	25%	25%	26%	40%	17%	23%
68%	68%	66%	64%	71%	67%	71%	73%	47%	73%	65%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

39%	38%	40%	41%	34%	41%	39%	23%	21%	36%	45%
34%	37%	26%	31%	45%	28%	34%	32%	47%	35%	32%
27%	25%	34%	28%	21%	31%	27%	45%	32%	30%	23%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

66%	66%	67%	67%	62%	59%	81%	48%	73%	63%	70%
22%	22%	21%	24%	25%	24%	8%	37%	12%	23%	18%
12%	12%	12%	9%	13%	17%	11%	15%	15%	14%	12%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

14%	12%	20%	7%	17%	21%	7%	10%	21%	25%	9%
18%	19%	15%	21%	15%	22%	10%	32%	18%	13%	16%
68%	69%	65%	71%	68%	57%	82%	58%	61%	63%	75%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

38%	38%	37%	38%	49%	38%	18%	53%	36%	38%	37%
14%	15%	10%	18%	8%	18%	10%	22%	1%	17%	10%
48%	47%	53%	44%	43%	44%	72%	25%	63%	45%	53%

Sample Size
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496	393	103	151	142	123	80	35	38	120	234
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Fielding Period: October 5-7 and 12-14, November 3-5 and 10-12 and December 8-10 and 14-16, 2009