

Technisource Quarterly IT Employee Confidence Index- Q2 2009

Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

IT	Male	Female	18-34	35-44	45-54	55+	<\$35K	\$35-49.9K*	\$50-74.9K	\$75K+
45.8	46.8	42.6	53.9	44.7	42.1	35.7	45.8	46.0	41.2	47.0
26.0	26.3	24.8	38.3	25.8	16.3	15.7	32.9	31.5	25.6	24.5
65.6	67.2	60.3	69.6	63.5	67.8	55.8	58.7	60.4	56.7	69.5

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

19%	19%	18%	33%	16%	11%	8%	20%	25%	16%	20%
33%	33%	32%	31%	41%	29%	22%	27%	23%	43%	28%
48%	48%	50%	35%	43%	60%	70%	53%	52%	41%	51%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

6%	5%	7%	13%	4%	2%	1%	15%	11%	3%	6%
22%	23%	18%	29%	23%	11%	24%	33%	31%	21%	17%
73%	72%	75%	58%	73%	88%	76%	51%	58%	76%	77%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

40%	43%	28%	44%	39%	44%	23%	31%	37%	24%	45%
32%	29%	43%	32%	34%	32%	26%	54%	27%	32%	29%
28%	28%	29%	24%	27%	24%	52%	15%	36%	44%	25%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

64%	66%	58%	68%	61%	64%	61%	43%	61%	65%	68%
23%	21%	28%	22%	21%	23%	30%	34%	18%	17%	22%
13%	13%	15%	10%	18%	13%	9%	23%	21%	18%	10%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

22%	23%	20%	17%	26%	23%	28%	43%	15%	21%	21%
15%	14%	21%	18%	15%	12%	17%	17%	7%	16%	15%
62%	63%	60%	65%	60%	65%	55%	40%	77%	63%	64%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

37%	37%	35%	39%	40%	35%	28%	68%	56%	38%	32%
18%	16%	24%	23%	16%	15%	13%	14%	8%	17%	18%
45%	47%	41%	38%	44%	51%	59%	18%	36%	44%	50%

Sample Size

497	399	98	156	155	129	57	36	48	107	233
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Fielding Period: April 6-8 & 13-15, 2009, May 5-7 & 11-13, 2009 & June 2-4 & 9-11, 2009