

Technisource Quarterly IT Employee Confidence Index- Q1 2010



Employee Confidence Index
Macroeconomic Confidence Index
Personal Confidence Index

IT	Male*	Female**	18-34*	35-44*	45-54**	55+**	≤\$35K*	\$35-49.9K*	\$50-74.9K	≥\$75K+*
51.6	50.8	54.3	53.0	49.5	50.0	54.8	36.0	32.5	49.3	54.2
35.7	35.4	36.6	41.6	31.9	31.7	33.7	20.1	21.6	40.7	35.6
67.6	66.2	72.1	64.4	67.0	68.4	75.8	52.0	43.3	57.9	72.8

Strength of Economy
Getting Stronger-- Top 2 Box (Net)
Staying the Same
Getting Weaker-- Bottom 2 Box (Net)

32%	32%	34%	35%	31%	21%	40%	0%	4%	41%	34%
35%	33%	44%	39%	33%	46%	23%	45%	48%	34%	30%
32%	36%	21%	26%	37%	33%	37%	55%	48%	26%	36%

Job Availability
More Jobs-- Top 2 Box (Net)
Neutral
Fewer Jobs-- Bottom 2 Box (Net)

11%	13%	3%	19%	7%	5%	5%	5%	14%	14%	9%
21%	19%	28%	20%	20%	28%	21%	26%	2%	19%	26%
68%	67%	70%	61%	73%	67%	74%	69%	84%	67%	65%

Ability to Find a New Job
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

41%	40%	42%	31%	41%	52%	52%	11%	16%	26%	52%
39%	38%	40%	49%	36%	32%	25%	38%	39%	50%	33%
21%	22%	18%	19%	23%	16%	22%	51%	45%	24%	15%

Future of Current Employer
Confident-- Top 2 Box (Net)
Neutral
Not Confident-- Bottom 2 Box (Net)

63%	60%	72%	61%	61%	57%	78%	54%	50%	49%	66%
24%	25%	19%	24%	27%	23%	17%	40%	2%	31%	23%
13%	14%	8%	15%	12%	20%	5%	6%	48%	20%	11%

Job Security Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

13%	13%	11%	7%	14%	29%	9%	19%	2%	16%	9%
20%	19%	22%	23%	22%	14%	12%	32%	75%	33%	10%
67%	68%	67%	71%	64%	57%	79%	49%	23%	51%	81%

Job Transition Index
Likely-- Top 3 Box (Net)
Neither unlikely nor likely
Not Likely-- Bottom 3 Box (Net)

32%	37%	16%	42%	30%	34%	12%	33%	62%	23%	30%
16%	17%	12%	20%	18%	5%	12%	20%	20%	33%	13%
52%	46%	72%	39%	52%	61%	77%	47%	18%	45%	57%

Sample Size

219	174	45	73	71	38	37	18	10	50	113
-----	-----	----	----	----	----	----	----	----	----	-----

Fielding Period: January 13-15, February 8-10, March 8-10 2010